

2004

Alternative Personnel Management System

Alaska and Hawaii

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$44,283						\$65,403						\$82,305						\$102,522						\$120,597
PAY PLAN: ZP	I					II					III					IV					V									
	\$15,625					\$29,821					\$44,136					\$62,905					\$87,439									
	\$41,741					\$61,649					\$77,581					\$96,637					\$113,674									
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$29,674				\$45,550				\$55,403				\$72,954				\$86,758										
PAY PLAN: ZT	I			II			III			IV			V																	
	\$15,625			\$24,075			\$36,478			\$44,136			\$62,905																	
	\$27,971			\$42,935			\$52,222			\$68,766			\$81,778																	
ADMINISTRATIVE						\$37,468						\$55,403						\$72,954						\$102,522						\$120,597
PAY PLAN: ZA	I					II					III					IV					V									
	\$15,625					\$29,821					\$44,136					\$62,905					\$87,439									
	\$35,317					\$52,222					\$68,766					\$96,637					\$113,674									
ADMINISTRATIVE SUPPORT	\$28,267	\$36,521	\$43,663	\$50,222	\$56,823																									
PAY PLAN: ZS	I	II	III	IV	V																									
	\$15,625	\$19,168	\$24,075	\$29,821	\$36,478																									
	\$26,645	\$34,424	\$41,156	\$47,339	\$53,561																									
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$117,084, Division Chiefs' pay ceiling \$120,597

The GS-15, step 10, biweekly gross maximum pay limitation for 2004 is \$ 4357.60

2003 rate	2004 rate	NIST Locality Increase Differential
0	0	0 / 0 = 0

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 11, 2004**

Prev. Yr Rate: **0** Curr. Yr Rate: **0** Loc. Diff: **0** Gen. Inc.: **2.7**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-6	7-10	11-12	13-14	15-15
<i>Interval</i>					
01	15,625 - 24,377	29,821 - 39,777	44,136 - 55,083	62,905 - 77,897	87,439 - 99,099
02	24,378 - 30,941	39,778 - 47,244	55,084 - 63,293	77,898 - 89,141	99,100 - 107,844
03	30,942 - 35,317	47,245 - 52,222	63,294 - 68,766	89,142 - 96,637	107,845 - 113,674
04**	35,318 - 36,377	52,223 - 53,789	68,767 - 70,829	96,638 - 99,536	113,675 - 117,084***
05**	36,378 - 37,468	53,790 - 55,403	70,830 - 72,954	99,537 - 102,522	117,085 - 120,597****

Locality Area: **Alaska and Hawaii**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 11, 2004**

Prev. Yr Rate: **0** Curr. Yr Rate: **0** Loc. Diff: **0** Gen. Inc.: **2.7**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-2	3-4	5-6	7-8	9-10
<i>Interval</i>					
01	15,625 - 20,523	19,168 - 25,948	24,075 - 31,667	29,821 - 37,607	36,478 - 44,070
02	20,524 - 24,196	25,949 - 31,034	31,668 - 37,360	37,608 - 43,446	44,071 - 49,765
03	24,197 - 26,645	31,035 - 34,424	37,361 - 41,156	43,447 - 47,339	49,766 - 53,561
04**	26,646 - 27,444	34,425 - 35,457	41,157 - 42,391	47,340 - 48,759	53,562 - 55,168
05**	27,445 - 28,267	35,458 - 36,521	42,392 - 43,663	48,760 - 50,222	55,169 - 56,823

Locality Area: **Alaska and Hawaii**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 11, 2004

Prev. Yr Rate: 0 Curr. Yr Rate: 0 Loc. Diff: 0 Gen. Inc.: 2.7

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-6	7-10	11-12	13-14	15-15
<i>Interval</i>					
01	15,625 - 27,232	29,821 - 43,967	44,136 - 59,000	62,905 - 77,897	87,439 - 99,099
02	27,233 - 35,937	43,968 - 54,576	59,001 - 70,149	77,898 - 89,141	99,100 - 107,844
03	35,938 - 41,741	54,577 - 61,649	70,150 - 77,581	89,142 - 96,637	107,845 - 113,674
04**	41,742 - 42,993	61,650 - 63,498	77,582 - 79,908	96,638 - 99,536	113,675 - 117,084***
05**	42,994 - 44,283	63,499 - 65,403	79,909 - 82,305	99,537 - 102,522	117,085 - 120,597****

Locality Area: Alaska and Hawaii

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 11, 2004

Prev. Yr Rate: 0 Curr. Yr Rate: 0 Loc. Diff: 0 Gen. Inc.: 2.7

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-4	5-8	9-10	11-12	13-13
<i>Interval</i>					
01	15,625 - 21,112	24,075 - 32,457	36,478 - 43,475	44,136 - 55,083	62,905 - 71,293
02	21,113 - 25,227	32,458 - 38,744	43,476 - 48,723	55,084 - 63,293	71,294 - 77,584
03	25,228 - 27,971	38,745 - 42,935	48,724 - 52,222	63,294 - 68,766	77,585 - 81,778
04**	27,972 - 28,810	42,936 - 44,223	52,223 - 53,789	68,767 - 70,829	81,779 - 84,231
05**	28,811 - 29,674	44,224 - 45,550	53,790 - 55,403	70,830 - 72,954	84,232 - 86,758

Locality Area: Alaska and Hawaii

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.